

Change in leadership at Finnova

Change of CEO: Charlie Matter is handing over the helm to Hendrik Lang

Lenzburg, 26 June 2018 – *In his 20th year at Finnova, Charlie Matter, the company's CEO and Delegate of the Board of Directors, has decided to retire and concentrate on his private projects. The Board of Directors has appointed Hendrik Lang, currently Chief Customer Officer and Member of the Executive Board at Finnova, as his successor. The handover will take place as of 1 September 2018. Raphael Widmer, currently Head of Presales, will take over Hendrik Lang's previous role as of then.*

Charlie Matter decides to leave Finnova

After almost 20 years, Charlie Matter, CEO and Delegate of the Board of Directors at Finnova, has decided to retire. Since his entry in 1999, Finnova has grown from a handful of customer banks and around 55 employees to one of the leading providers of banking software in Switzerland with around 100 customer banks, over 70 partner companies, 400 employees, and a large external workforce. In the past few years, in accordance with customer needs, Charlie Matter has driven a transformation in all dimensions into an agile organisation with new recruits and a new strategy. This is reflected in a focus on the Swiss market with a clear product and services offer by Finnova, which can be flexibly expanded with offers from partner companies, customised developments, or in-house developments of banks. This change is underpinned by new technologies and architectures.

'I look back at a fulfilled time at Finnova in which we, together with our employees, customers, partners and shareholders, created the largest banking ecosystem in Switzerland, which is ready for the future of banking. Now is the right time to hand over the helm,' says Charlie Matter.

Hendrik Lang is to become the new CEO as of 1 September 2018

Hendrik Lang has already been a Member of the Executive Board since 2015, and will take over the role as CEO on 1 September 2018. Hendrik Lang has managed to gain comprehensive experience and build up a broad network in the Swiss IT and banking market over almost 25 years. He can look back on a successful career in banking advisory and as an executive with large international corporations.

During a transition period until the end of the year, Charlie Matter will still play a part so that a seamless transfer is ensured. 'I look forward to the new challenge and will pursue the transformation into an open ecosystem for end-to-end banking which covers the different needs of our customer banks and new customers, always with a focus on the high-performing Finnova Banking Software,' comments Hendrik Lang.

Raphael Widmer succeeds as Chief Customer Officer

Raphael Widmer, who has already been working for Finnova for many years and who is currently Head of Presales, will take over the previous role of Hendrik Lang as Chief Customer Officer and Member of the Executive Board as of 1

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September 2018. He has an established network among customers and partners, and has extensive knowledge of Finnova's product and services offer.

'As chairman of Finnova's Board of Directors, I am exceptionally pleased that we can ensure a seamless change in leadership with extremely competent new representatives from our own ranks. In particular, I wish to thank Charlie Matter for his tireless work for Finnova over two decades with constantly changing requirements for the company,' says Hans Zehetmaier, at once founder and managing director of msg systems ag, the majority shareholder of Finnova and one of the leading software integration companies in Germany with around 7,000 employees worldwide.

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About Finnova

Finnova is a leading provider of banking software in the Swiss financial centre. We help banks and outsourcing providers to realise growth in the banking sector, especially in challenging times, thanks to efficient and innovative IT solutions compliant with regulatory requirements: 'Smarter banking' with Finnova – that is what we stand for. And that is why over 100 banks have already placed their trust in us.

Finnova was founded in 1974 and employs around 400 people at its headquarters in Lenzburg and at branch offices in Chur, Seewen and Nyon, plus a large number of external staff. Its standard solution, Finnova Banking Software, is currently used by around 80 universal banks and 20 private banks. They benefit from the software's extensive functional breadth and depth, combined with an attractive TCO compared with other companies in the industry. The outstanding scalability and parameterisation capability of the Finnova Banking Software enables banks to implement their strategic requirements efficiently, within budget and on schedule. You can find further information at www.finnova.com.

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